

**AVERAGE NUMBER OF DAYS SICK PER FULL TIME EQUIVALENT (FTE)**

Dec-13

Directorate	Department	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Target	Threshold
Corporate Services	Democracy and Governance	10.81	8.93	9.35	9.04	8.42	7.14	6.60	7.01	7.41	0.00	6.16	6.34	5.84	9.00	10.50
	Finance, Efficiencies, Technology & Asst	9.92	10.23	9.63	9.26	9.47	9.05	8.94	8.95	8.18	7.22	7.02	6.62	6.72	9.00	10.50
	Human Resources and Organisational Dev	8.76	9.59	9.09	9.11	9.10	8.90	8.84	8.54	8.02	6.97	6.51	6.03	5.25	7.00	9.00
	Customer Services	7.11	6.90	6.47	6.40	6.84	6.56	6.71	7.22	6.91	7.15	7.82	7.78	8.48	7.00	9.00
	Management & Support (Corp Services)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	5.00	7.00
	<b>DIRECTORATE TOTAL</b>		<b>9.31</b>	<b>9.33</b>	<b>8.88</b>	<b>8.63</b>	<b>8.77</b>	<b>8.29</b>	<b>8.18</b>	<b>8.30</b>	<b>7.80</b>	<b>7.11</b>	<b>7.02</b>	<b>6.76</b>	<b>6.84</b>	<b>8.50</b>
Executive Office	Policy, Performance and Partnerships	10.82	12.95	9.98	8.11	7.98	8.22	7.17	6.25	7.26	6.38	5.64	5.40	4.71	7.00	8.00
	Corporate Communications	5.25	5.33	5.17	5.58	5.58	5.00	3.42	1.58	0.50	0.50	0.58	0.58	0.92	7.00	8.00
	Management & Support (Chief Executives)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	7.00
	<b>EXECUTIVE OFFICE TOTAL</b>	<b>8.72</b>	<b>10.13</b>	<b>7.99</b>	<b>7.01</b>	<b>6.93</b>	<b>6.84</b>	<b>5.68</b>	<b>4.52</b>	<b>4.87</b>	<b>4.46</b>	<b>3.98</b>	<b>3.86</b>	<b>3.49</b>	<b>7.00</b>	
People	Joint Commissioning & Adult Social Care	15.11	14.74	13.69	13.23	13.14	12.38	11.75	12.01	11.72	11.06	10.24	9.90	9.87	11.00	12.00
	Homes & Communities	7.85	8.02	8.16	8.42	7.45	7.18	6.68	6.82	6.78	6.50	6.77	6.95	7.11	7.00	8.00
	Childrens Social Care	11.67	11.70	10.86	10.23	10.39	10.32	10.46	10.74	11.16	11.07	10.10	9.97	10.49	9.00	10.50
	Education, Learning & Families	8.86	9.15	9.06	8.68	8.88	7.91	7.98	8.13	7.86	7.76	7.94	7.65	7.13	7.00	9.00
	Programmes Director	2.33	2.33	3.33	3.33	3.33	1.67	1.67	1.50	5.20	7.00	7.00	7.00	7.00	6.00	7.00
	<b>DIRECTORATE TOTAL (excluding Schools)</b>	<b>11.07</b>	<b>11.07</b>	<b>10.55</b>	<b>10.18</b>	<b>10.06</b>	<b>9.43</b>	<b>9.14</b>	<b>9.33</b>	<b>9.25</b>	<b>9.02</b>	<b>8.74</b>	<b>8.55</b>	<b>8.45</b>	<b>9.45</b>	
Place	Planning Services	4.96	3.86	4.79	3.45	4.26	4.73	4.74	5.09	4.58	5.13	5.64	6.09	5.64	7.00	9.00
	Business Team (Dev & Reg)	3.49	6.33	8.91	13.54	16.02	22.30	22.30	22.30	22.13	18.98	21.63	20.97	17.82	7.00	7.00
	Environmental Services	10.15	10.24	9.84	9.58	9.80	9.77	8.96	8.78	7.28	7.50	7.46	7.44	7.49	9.00	10.00
	Economic Development	4.80	5.10	5.45	5.78	6.12	6.49	4.58	4.33	4.37	4.20	4.09	3.72	4.07	7.00	9.00
	Transport & Infrastructure	9.46	9.12	7.84	7.18	6.86	3.46	7.53	8.07	8.39	7.45	7.60	9.21	10.70	9.00	10.50
	<b>DIRECTORATE TOTAL</b>	<b>8.59</b>	<b>8.69</b>	<b>8.33</b>	<b>8.18</b>	<b>8.32</b>	<b>8.39</b>	<b>7.80</b>	<b>7.78</b>	<b>6.91</b>	<b>6.89</b>	<b>6.92</b>	<b>7.18</b>	<b>7.49</b>	<b>8.50</b>	
<b>COUNCIL TOTAL (excluding Schools)</b>		<b>9.96</b>	<b>10.01</b>	<b>9.52</b>	<b>9.23</b>	<b>9.24</b>	<b>8.83</b>	<b>8.50</b>	<b>8.61</b>	<b>8.22</b>	<b>7.90</b>	<b>7.76</b>	<b>7.66</b>	<b>7.70</b>	<b>8.49</b>	